

Privacy Policy

1. Information We Collect

We collect personal information such as your name, email address, phone number, and resume details when you apply for a position or contact us through our website. We also collect non-personal information through cookies and other tracking technologies.

2. How We Use Your Information

We use your personal information to provide and improve our services, process job applications, and communicate with you. If you opt-in, we may also send you marketing materials relevant to your interests.

3. Data Sharing and Disclosure

We do not sell your personal information. We may share it with trusted third parties that assist us in operating our website, conducting business, or servicing you, as long as they agree to keep this information confidential. We may also disclose information if required by law or in response to legal processes.

4. Your Rights Under CCPA

If you are a California resident, you have specific rights under the California Consumer Privacy Act (CCPA), including the right to:

- Access the personal information we hold about you.
- Request the deletion of your personal information, subject to certain exceptions.
- Opt-out of the sale of your personal information (note: we do not sell personal information).

To exercise any of these rights, please contact us at info@dartzit.com.

5. Cookies and Tracking Technologies

We use cookies and similar technologies to enhance your experience, analyze website usage, and improve our services. You can adjust your browser settings to reject cookies, but this may limit certain features of our site.

6. Data Security

We implement appropriate technical and organizational measures to protect your personal information from unauthorized access, disclosure, or misuse. However, no method of transmission over the Internet is completely secure.

7. Children's Privacy

Our services are not directed to individuals under the age of 13. We do not knowingly collect personal information from children under 13. If we become aware that we have inadvertently received information from a child, we will delete it promptly.

8. Changes to Privacy Policy

We may update this Privacy Policy periodically to reflect changes to our practices or for other operational, legal, or regulatory reasons. We encourage you to review this policy frequently to stay informed of our data practices.

9. Contact Us

For any questions, concerns, or requests regarding this Privacy Policy or how we handle your personal information, please contact us:

DartZ IT Solutions

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Email: info@dartzit.com